

Intersect Studio is seeking a creatively inspired, passionate & focused Interior Design Lead to join our team!

Who we are:

Intersect Studio is an award winning Experiential Design firm (Architecture, Design, Planning & Graphics) focused on creating great experiences and helping people live more fulfilled lives. We are dedicated to a process which results in Happy, Healthy & more Connected people and being amongst the best places to work! Our Studio is a highly collaborative, supportive and creative culture. We breed encouragement and competence in order to exceed expectations on exciting and inspired architectural & design projects. We endeavor to propel our clients to achieve more than they thought possible. We expect that our client engagement experience is as memorable as the places we create for them.

What we do: Calibrated design experiences.

Who we serve / clients: Those that want to make a positive difference for people: Workplace, Hospitality/Retail, Financial, Multi-Family, Higher-ed, Community, etc.

Why we do it: Meaningful design empowers people to live more fulfilled lives.

How we roll / our values: Optimistic Attitude, Remarkable Hospitality, Compassionate Confidence, Edgy Dreamers, Stronger Together

Your Role:

As an **Interior Design Lead** at Intersect, your expertise in leadership, design and technical implementation will help guide Intersect's process and creation of exceptional, human centric design solutions for our diverse range of clients. You will play a crucial role in leading and managing our interior design team on projects as well as delivering a variety of project types & sizes through all phases of design utilizing Intersect's process; from concept development to implementation. You will be working collaboratively with our Leadership team, as well as other Project Managers, Architects, Designers within the studio on client projects as well as internal projects to contribute to the growth & advancement of the organization.

What you can expect at Intersect:

Our Cohorts are collaborative, creative & professional. Joining our team requires skill, daring leadership, teaming, an optimistic attitude, a love of design & people. We are presently searching for a Design Lead for either our Kalamazoo or Grand Rapids studio.

Some things that you will be accountable for:

- Lead and manage a team of Interior designers, providing mentorship, guidance, and feedback to foster professional growth and ensure high-quality work product.
- Work closely with clients through our calibrated process to understand their vision, requirements, and objectives, and translate them into creative and functional design solutions.

- Grow our talented design team in the skill of aligning client culture, vision, needs, and design to maximize the impact of the solution.
- Collaborate on & oversee the design process from small to large architectural design projects with tasks ranging from concept through completion, ensuring adherence to design guidelines, timelines, budgets, deliverables, and client expectations.
- Oversee Interior project management & team project utilization
- Help to develop standards and drive efficiency into firm practices and procedures.
- Oversee & Manage all technical aspects of a project, collaborating with design cohorts and grow the team in practical yet elegant execution of the design.
- Oversee and support the preparation of design documentation: 3d modeling, plans, finish plans, specifications, FF&E selection & sourcing
- Research, follow & share industry changes, evolutions and best practices.
- Foster a happy, healthy and connected team culture of collaboration and positively impact the growth of the firm.
- Support and advance the mission of the firm empowering people to live more fulfilled lives through calibrated design experiences.

We are focused on aligning our cohorts' passions and skill sets with the needs of our clients; and vice-versa. You will help challenge the team to grow and achieve more each day as they learn and develop. You will bring passion to the pursuit of utilizing design as a powerful tool to celebrate stories for those we engage with. We will mentor you in our point of view about how we approach the world of design and you will have the opportunity to help direct the future. We partner with our team so we can all achieve success!

What will make you successful: Required Skills / Abilities / Qualifications

- 10 years + professional commercial design experience preferably with a focus on workplace/hospitality design.
- Bachelor Degree or higher in Interior Design (CIDA accredited.)
- Experience leading all phases of the design process, managing design teams, overseeing multiple projects simultaneously.
- Exceptional design skills, demonstrated through a strong portfolio showcasing your creativity, attention to detail, and ability to translate concepts into tangible designs.
- Advanced knowledge of furniture, finishes, materials, color selections, and specifications.
- Strong storytelling ability, both verbal and written, that conveys purpose and impact.
- Graphics and visualization skills to effectively communicate design ideas.
- Proficient in industry-standard design software (SketchUp, ArchiCAD/ Revit, Adobe Creative Ste. etc.)
- Excellent communication, presentation, and interpersonal skills, with the ability to effectively collaborate with clients and stakeholders.
- Strong knowledge of building codes, regulations, and construction processes.
- Leadership qualities, including the ability to motivate and inspire a team, make critical decisions, and solve problems.

Compensation / Benefits:

Competitive wages, PTO (Personal & Holiday), Health/Life/Dental Insurance, 401K w/ company match, Childcare benefit, professional license support, fun perks, professional coaching program, awesome work culture!

Schedule

Full Time (40+ hours apply)

Are you one of us?

email connect@intersect-studio.com with the subject "Interior Design Lead" and tell us why you rock, what you've learned, how you live for today & what you want for the future. Let's intersect!

www.intersect-studio.com

Intersect is an Equal Opportunity Employer

INTERIOR DESIGN

INTERIOR ARCHITECTURE

ARCHITECTURE

GRAPHIC DESIGN / EXPERIENTIAL DESIGN

PLANNING & PLACE MAKING