

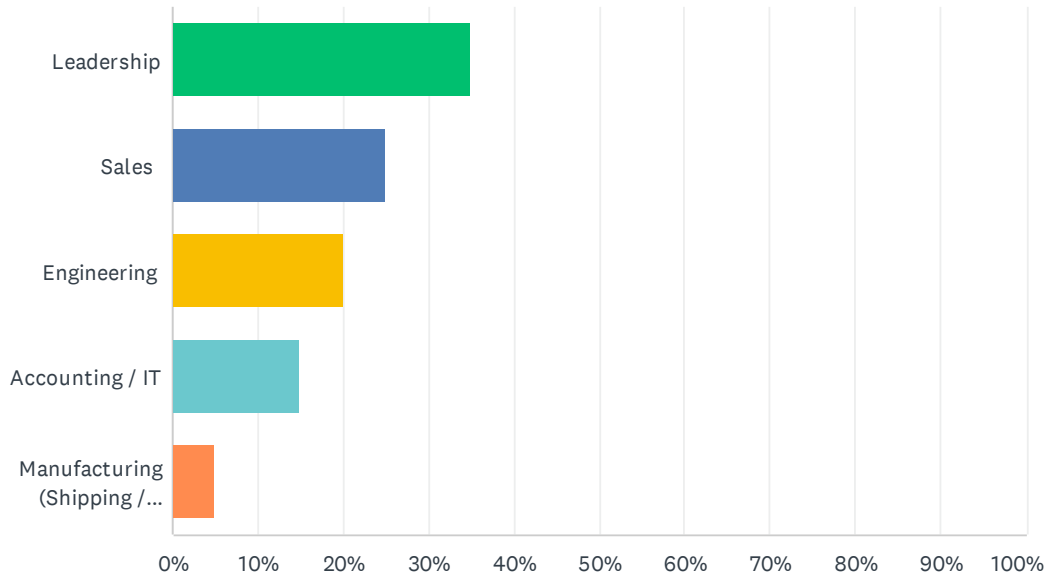
Q1 Name?

Answered: 20 Skipped: 1

#	RESPONSES	DATE
1	Adam Stump	10/4/2023 9:59 AM
2	Julie LaVanway	10/3/2023 4:29 PM
3	Daniel Rodriguez	10/3/2023 7:01 AM
4	Chip Spear	10/2/2023 12:51 PM
5	Heath Weich	10/2/2023 11:22 AM
6	Casey Wirick	10/2/2023 9:29 AM
7	Randy Nalepa	9/29/2023 2:23 PM
8	Jeff Hines	9/29/2023 1:23 PM
9	Scott Walters	9/28/2023 10:14 AM
10	Jim Rydleski	9/27/2023 6:40 PM
11	Becky	9/27/2023 1:39 PM
12	Carly	9/27/2023 1:29 PM
13	Jim Reits	9/27/2023 1:07 PM
14	matt balkin	9/27/2023 11:33 AM
15	Brian	9/27/2023 11:21 AM
16	Pamela Champion	9/27/2023 10:09 AM
17	Baylee Boyer	9/27/2023 9:37 AM
18	Eric Allman	9/27/2023 9:03 AM
19	Dan	9/27/2023 9:00 AM
20	Nicholas Miller	9/27/2023 8:48 AM

Q2 What workgroup are you a part of?

Answered: 20 Skipped: 1

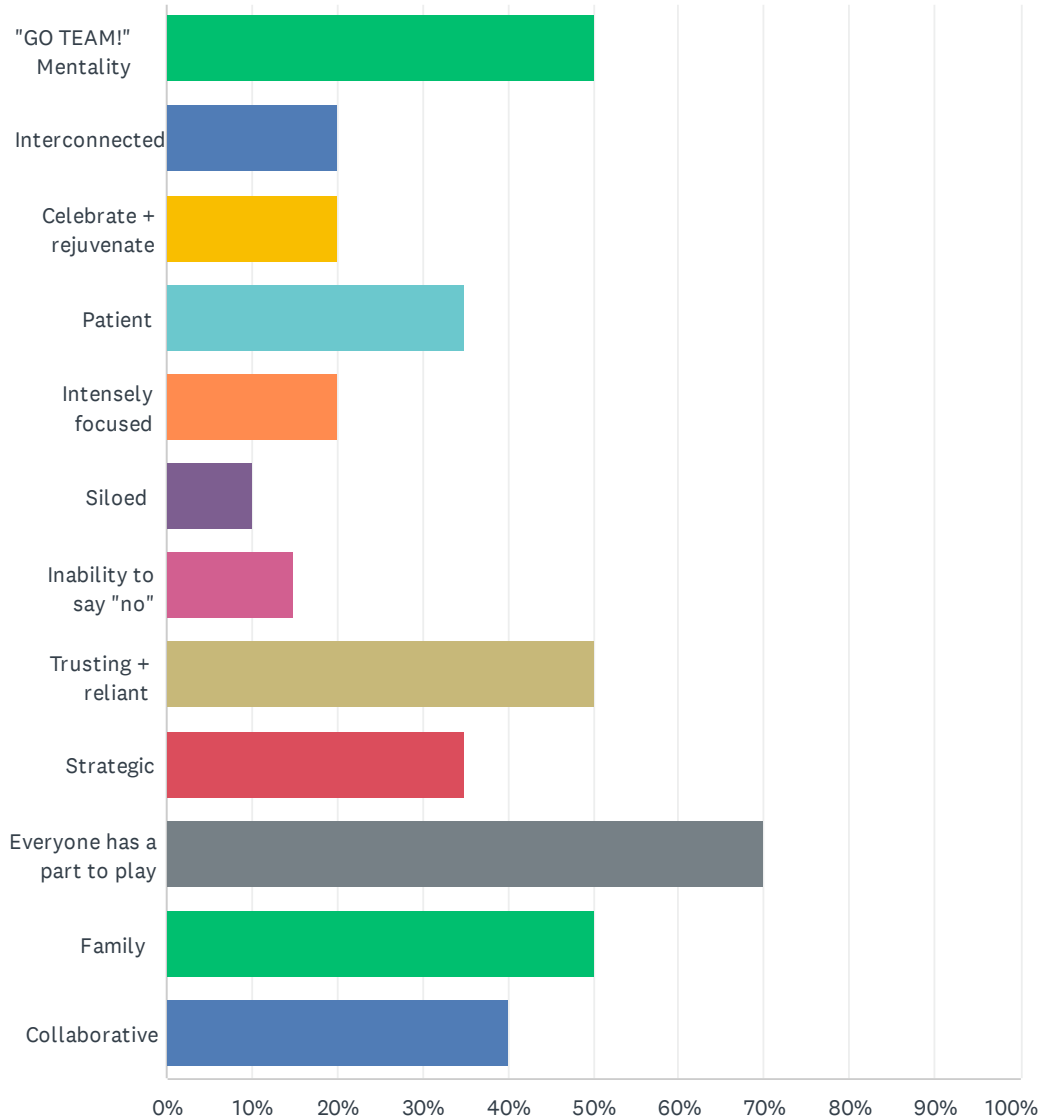


ANSWER CHOICES	RESPONSES
Leadership	35.00% 7
Sales	25.00% 5
Engineering	20.00% 4
Accounting / IT	15.00% 3
Manufacturing (Shipping / Receiving, QC, etc.)	5.00% 1
TOTAL	20

#	OTHER (PLEASE SPECIFY)	DATE
1	Purchasing	9/28/2023 10:14 AM
2	Night shift Supervisor	9/27/2023 6:40 PM
3	Human Resources	9/27/2023 9:37 AM

Q3 From your perspective, please describe the working culture at Hanson International?

Answered: 20 Skipped: 1



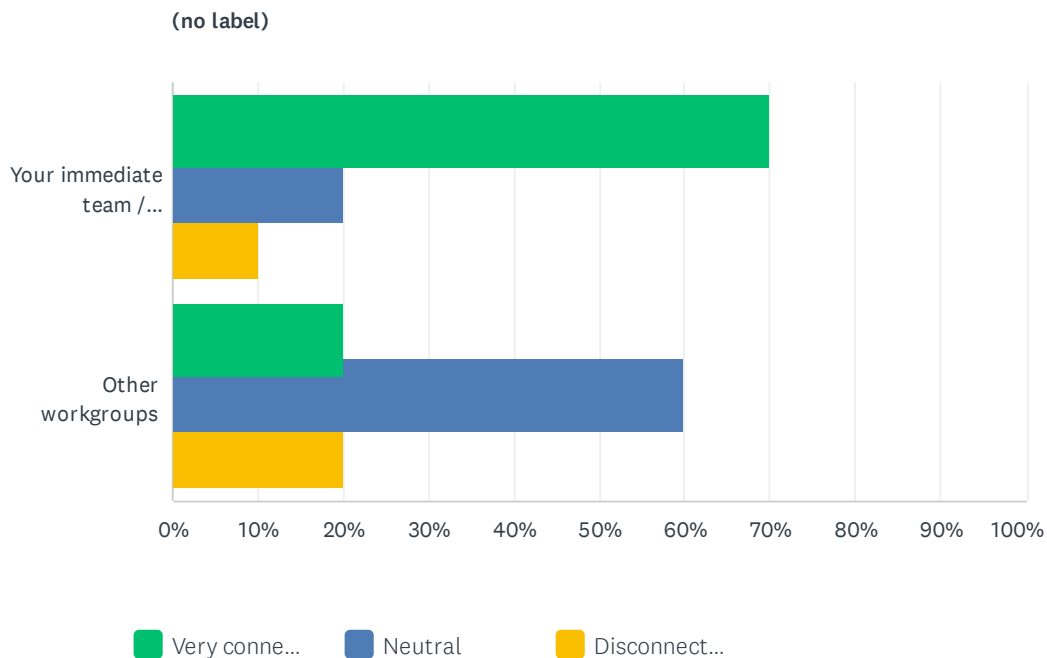
Hanson International - Staff Survey

ANSWER CHOICES	RESPONSES	
"GO TEAM!" Mentality	50.00%	10
Interconnected	20.00%	4
Celebrate + rejuvenate	20.00%	4
Patient	35.00%	7
Intensely focused	20.00%	4
Siloed	10.00%	2
Inability to say "no"	15.00%	3
Trusting + reliant	50.00%	10
Strategic	35.00%	7
Everyone has a part to play	70.00%	14
Family	50.00%	10
Collaborative	40.00%	8
Total Respondents: 20		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 How connected do you feel with other people within:

Answered: 20 Skipped: 1

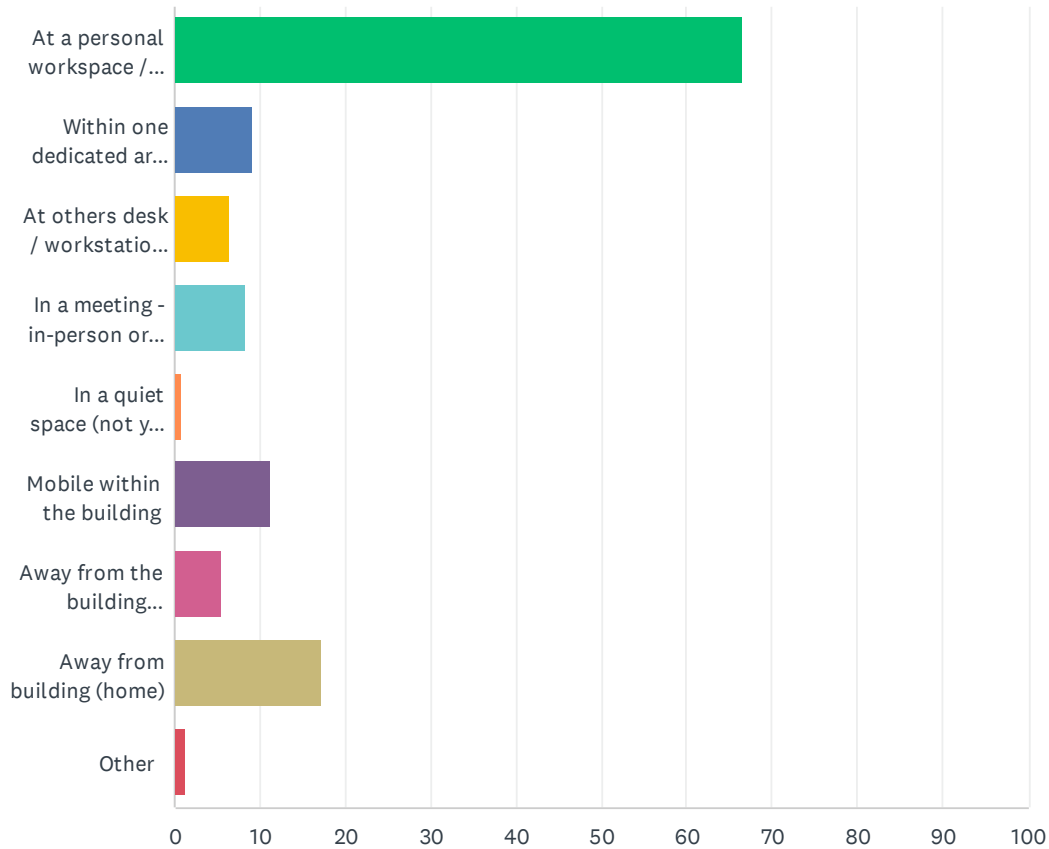


(no label)				
	VERY CONNECTED	NEUTRAL	DISCONNECTED	TOTAL
Your immediate team / workgroup	70.00% 14	20.00% 4	10.00% 2	20
Other workgroups	20.00% 4	60.00% 12	20.00% 4	20

#	DESCRIBE ANY DETAILS YOU THINK WE SHOULD KNOW ABOUT:	DATE
1	I am the solo IT guy in the company	9/27/2023 8:48 AM
2	Sales in connected in same side of building but would be nice to have a community area to work together on quotes and brainstorming.	9/27/2023 9:00 AM
3	I am often unaware of things happening that directly pertain to jobs that I am working on.	9/27/2023 9:03 AM
4	Due to workload, it makes it's hard for me to connect with people like i should throughout the week.	9/29/2023 2:23 PM
5	I know some member of our team better than others. I have 60 hourly and 5 managers in the plant plus the front office to engage with. I feel I could always spend more time with each person.	10/2/2023 12:51 PM

Q5 In your typical work week, what percentage of your workday do you spend at the following places? (Percentage should add up to 100.)

Answered: 20 Skipped: 1



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
At a personal workspace / desk	66	1,262	19
Within one dedicated area / workstation in the office	9	102	11
At others desk / workstation / area	6	95	15
In a meeting - in-person or on-site	8	133	16
In a quiet space (not your desk / main workspace) to focus &/or take a call	1	8	10
Mobile within the building	11	168	15
Away from the building (another location, offsite meetings, travel, etc.)	6	72	13
Away from building (home)	17	155	9
Other	1	5	4
Total Respondents: 20			

Hanson International - Staff Survey

#	AT A PERSONAL WORKSPACE / DESK	DATE
1	99	10/4/2023 9:59 AM
2	60	10/3/2023 4:29 PM
3	90	10/3/2023 7:01 AM
4	55	10/2/2023 12:51 PM
5	50	10/2/2023 11:22 AM
6	79	10/2/2023 9:29 AM
7	15	9/29/2023 2:23 PM
8	95	9/28/2023 10:14 AM
9	34	9/27/2023 6:40 PM
10	95	9/27/2023 1:39 PM
11	95	9/27/2023 1:29 PM
12	25	9/27/2023 1:07 PM
13	90	9/27/2023 11:33 AM
14	40	9/27/2023 11:21 AM
15	90	9/27/2023 10:09 AM
16	70	9/27/2023 9:37 AM
17	90	9/27/2023 9:03 AM
18	60	9/27/2023 9:00 AM
19	30	9/27/2023 8:48 AM
#	WITHIN ONE DEDICATED AREA / WORKSTATION IN THE OFFICE	DATE
1	0	10/4/2023 9:59 AM
2	0	10/2/2023 12:51 PM
3	0	10/2/2023 11:22 AM
4	10	10/2/2023 9:29 AM
5	15	9/29/2023 2:23 PM
6	75	9/29/2023 1:23 PM
7	0	9/27/2023 11:21 AM
8	2	9/27/2023 10:09 AM
9	0	9/27/2023 9:03 AM
10	0	9/27/2023 9:00 AM
11	0	9/27/2023 8:48 AM
#	AT OTHERS DESK / WORKSTATION / AREA	DATE
1	0	10/4/2023 9:59 AM
2	5	10/3/2023 7:01 AM
3	0	10/2/2023 12:51 PM
4	0	10/2/2023 11:22 AM
5	1	10/2/2023 9:29 AM

Hanson International - Staff Survey

6	18	9/29/2023 2:23 PM
7	5	9/28/2023 10:14 AM
8	33	9/27/2023 6:40 PM
9	2	9/27/2023 1:07 PM
10	0	9/27/2023 11:33 AM
11	10	9/27/2023 11:21 AM
12	2	9/27/2023 10:09 AM
13	2	9/27/2023 9:03 AM
14	2	9/27/2023 9:00 AM
15	15	9/27/2023 8:48 AM

#	IN A MEETING - IN-PERSON OR ON-SITE	DATE
1	0	10/4/2023 9:59 AM
2	30	10/3/2023 4:29 PM
3	5	10/2/2023 12:51 PM
4	10	10/2/2023 11:22 AM
5	3	10/2/2023 9:29 AM
6	2	9/29/2023 2:23 PM
7	15	9/29/2023 1:23 PM
8	5	9/27/2023 1:29 PM
9	3	9/27/2023 1:07 PM
10	2	9/27/2023 11:33 AM
11	10	9/27/2023 11:21 AM
12	1	9/27/2023 10:09 AM
13	30	9/27/2023 9:37 AM
14	4	9/27/2023 9:03 AM
15	8	9/27/2023 9:00 AM
16	5	9/27/2023 8:48 AM

#	IN A QUIET SPACE (NOT YOUR DESK / MAIN WORKSPACE) TO FOCUS &/OR TAKE A CALL	DATE
1	0	10/4/2023 9:59 AM
2	0	10/2/2023 12:51 PM
3	0	10/2/2023 11:22 AM
4	1	10/2/2023 9:29 AM
5	2	9/29/2023 2:23 PM
6	3	9/27/2023 11:33 AM
7	0	9/27/2023 11:21 AM
8	2	9/27/2023 9:03 AM
9	0	9/27/2023 9:00 AM
10	0	9/27/2023 8:48 AM

Hanson International - Staff Survey

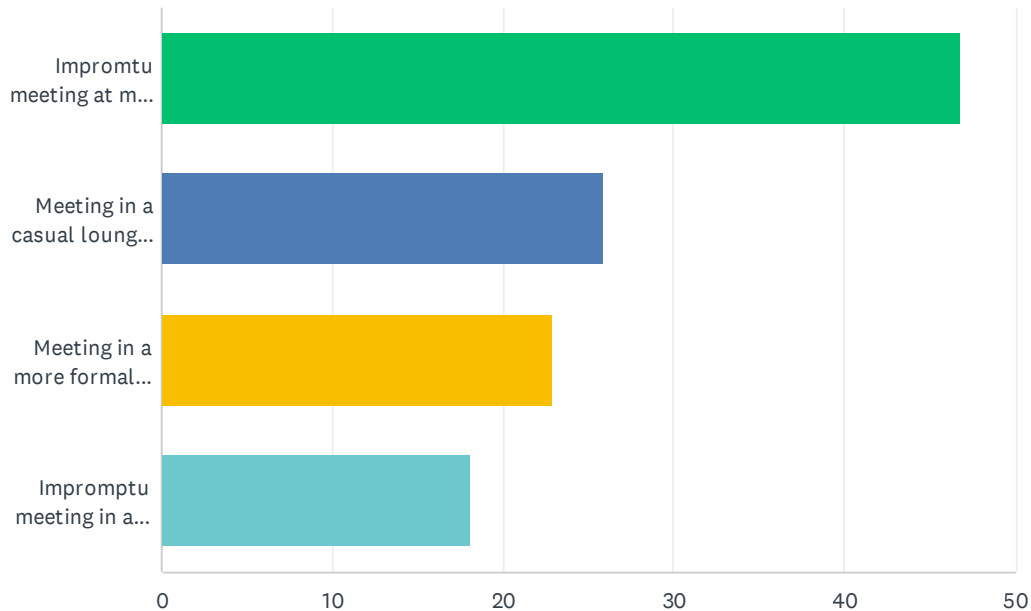
#	MOBILE WITHIN THE BUILDING	DATE
1	1	10/4/2023 9:59 AM
2	5	10/3/2023 7:01 AM
3	40	10/2/2023 12:51 PM
4	25	10/2/2023 11:22 AM
5	6	10/2/2023 9:29 AM
6	6	9/29/2023 2:23 PM
7	10	9/29/2023 1:23 PM
8	33	9/27/2023 6:40 PM
9	5	9/27/2023 1:39 PM
10	0	9/27/2023 11:33 AM
11	20	9/27/2023 11:21 AM
12	5	9/27/2023 10:09 AM
13	2	9/27/2023 9:03 AM
14	10	9/27/2023 9:00 AM
15	0	9/27/2023 8:48 AM
#	AWAY FROM THE BUILDING (ANOTHER LOCATION, OFFSITE MEETINGS, TRAVEL, ETC.)	DATE
1	0	10/4/2023 9:59 AM
2	10	10/3/2023 4:29 PM
3	0	10/2/2023 12:51 PM
4	15	10/2/2023 11:22 AM
5	0	10/2/2023 9:29 AM
6	2	9/29/2023 2:23 PM
7	5	9/27/2023 1:07 PM
8	0	9/27/2023 11:33 AM
9	20	9/27/2023 11:21 AM
10	0	9/27/2023 10:09 AM
11	0	9/27/2023 9:03 AM
12	20	9/27/2023 9:00 AM
13	0	9/27/2023 8:48 AM
#	AWAY FROM BUILDING (HOME)	DATE
1	0	10/4/2023 9:59 AM
2	0	10/2/2023 12:51 PM
3	0	10/2/2023 9:29 AM
4	40	9/29/2023 2:23 PM
5	65	9/27/2023 1:07 PM
6	0	9/27/2023 11:33 AM
7	0	9/27/2023 9:03 AM

Hanson International - Staff Survey

8	0	9/27/2023 9:00 AM
9	50	9/27/2023 8:48 AM
#	OTHER	DATE
1	0	10/2/2023 12:51 PM
2	0	10/2/2023 9:29 AM
3	5	9/27/2023 11:33 AM
4	0	9/27/2023 9:03 AM

Q6 If you could design your Ideal WorkPlace for your current role, in-person interactions would take place in the following way: (Percentage should add up to 100.)

Answered: 20 Skipped: 1



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
Impromptu meeting at my workspace / desk	47	935	20
Meeting in a casual lounge / comfortable setting	26	440	17
Meeting in a more formal meeting space (e.g. at a "conference table")	23	390	17
Impromptu meeting in a centrally-located open work setting with a variety of furniture options	18	235	13
Total Respondents: 20			

#	IMPROMPTU MEETING AT MY WORKSPACE / DESK	DATE
1	50	10/4/2023 9:59 AM
2	60	10/3/2023 4:29 PM
3	60	10/3/2023 7:01 AM
4	25	10/2/2023 12:51 PM
5	50	10/2/2023 11:22 AM
6	5	10/2/2023 9:29 AM
7	10	9/29/2023 2:23 PM
8	60	9/29/2023 1:23 PM

Hanson International - Staff Survey

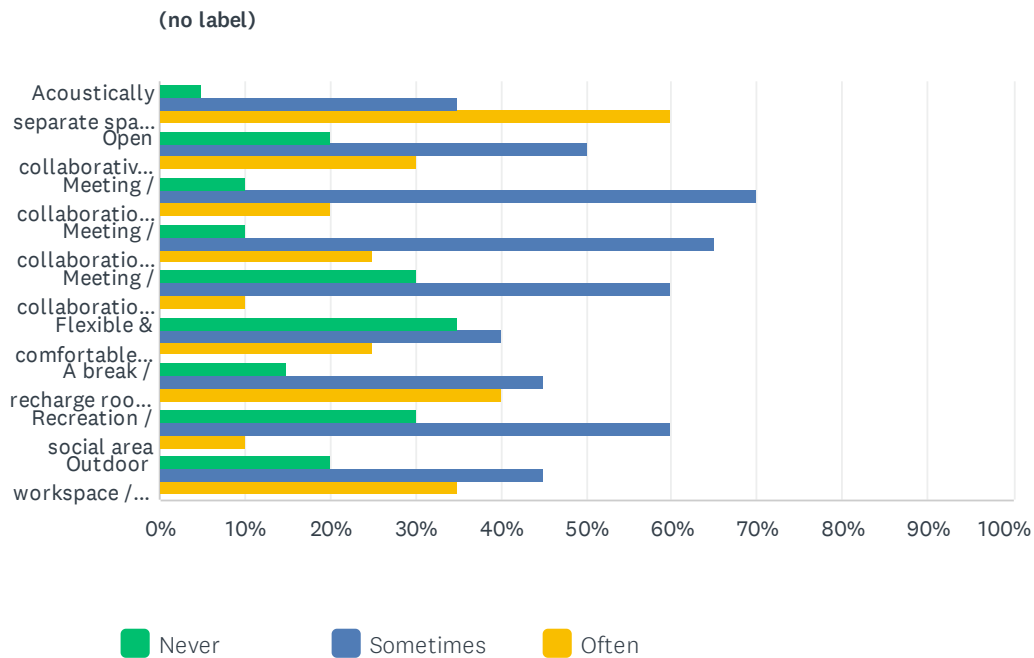
9	100	9/28/2023 10:14 AM
10	100	9/27/2023 6:40 PM
11	80	9/27/2023 1:39 PM
12	75	9/27/2023 1:29 PM
13	30	9/27/2023 1:07 PM
14	90	9/27/2023 11:33 AM
15	10	9/27/2023 11:21 AM
16	0	9/27/2023 10:09 AM
17	20	9/27/2023 9:37 AM
18	10	9/27/2023 9:03 AM
19	10	9/27/2023 9:00 AM
20	90	9/27/2023 8:48 AM
#	MEETING IN A CASUAL LOUNGE / COMFORTABLE SETTING	DATE
1	20	10/3/2023 4:29 PM
2	25	10/3/2023 7:01 AM
3	25	10/2/2023 12:51 PM
4	20	10/2/2023 11:22 AM
5	35	10/2/2023 9:29 AM
6	30	9/29/2023 2:23 PM
7	10	9/29/2023 1:23 PM
8	10	9/27/2023 1:39 PM
9	20	9/27/2023 1:29 PM
10	20	9/27/2023 1:07 PM
11	5	9/27/2023 11:33 AM
12	40	9/27/2023 11:21 AM
13	50	9/27/2023 10:09 AM
14	50	9/27/2023 9:37 AM
15	40	9/27/2023 9:03 AM
16	40	9/27/2023 9:00 AM
17	0	9/27/2023 8:48 AM
#	MEETING IN A MORE FORMAL MEETING SPACE (E.G. AT A "CONFERENCE TABLE")	DATE
1	50	10/4/2023 9:59 AM
2	20	10/3/2023 4:29 PM
3	15	10/3/2023 7:01 AM
4	50	10/2/2023 12:51 PM
5	10	10/2/2023 11:22 AM
6	30	10/2/2023 9:29 AM
7	30	9/29/2023 2:23 PM

Hanson International - Staff Survey

8	20	9/29/2023 1:23 PM
9	5	9/27/2023 1:29 PM
10	25	9/27/2023 1:07 PM
11	5	9/27/2023 11:33 AM
12	20	9/27/2023 11:21 AM
13	50	9/27/2023 10:09 AM
14	30	9/27/2023 9:37 AM
15	10	9/27/2023 9:03 AM
16	20	9/27/2023 9:00 AM
17	0	9/27/2023 8:48 AM
#	IMPROMPTU MEETING IN A CENTRALLY-LOCATED OPEN WORK SETTING WITH A VARIETY OF FURNITURE OPTIONS	DATE
1	0	10/2/2023 12:51 PM
2	20	10/2/2023 11:22 AM
3	30	10/2/2023 9:29 AM
4	30	9/29/2023 2:23 PM
5	10	9/29/2023 1:23 PM
6	10	9/27/2023 1:39 PM
7	25	9/27/2023 1:07 PM
8	0	9/27/2023 11:33 AM
9	30	9/27/2023 11:21 AM
10	0	9/27/2023 10:09 AM
11	40	9/27/2023 9:03 AM
12	30	9/27/2023 9:00 AM
13	10	9/27/2023 8:48 AM

Q7 In your Ideal WorkPlace performing your current role, how often would you use the following spaces?

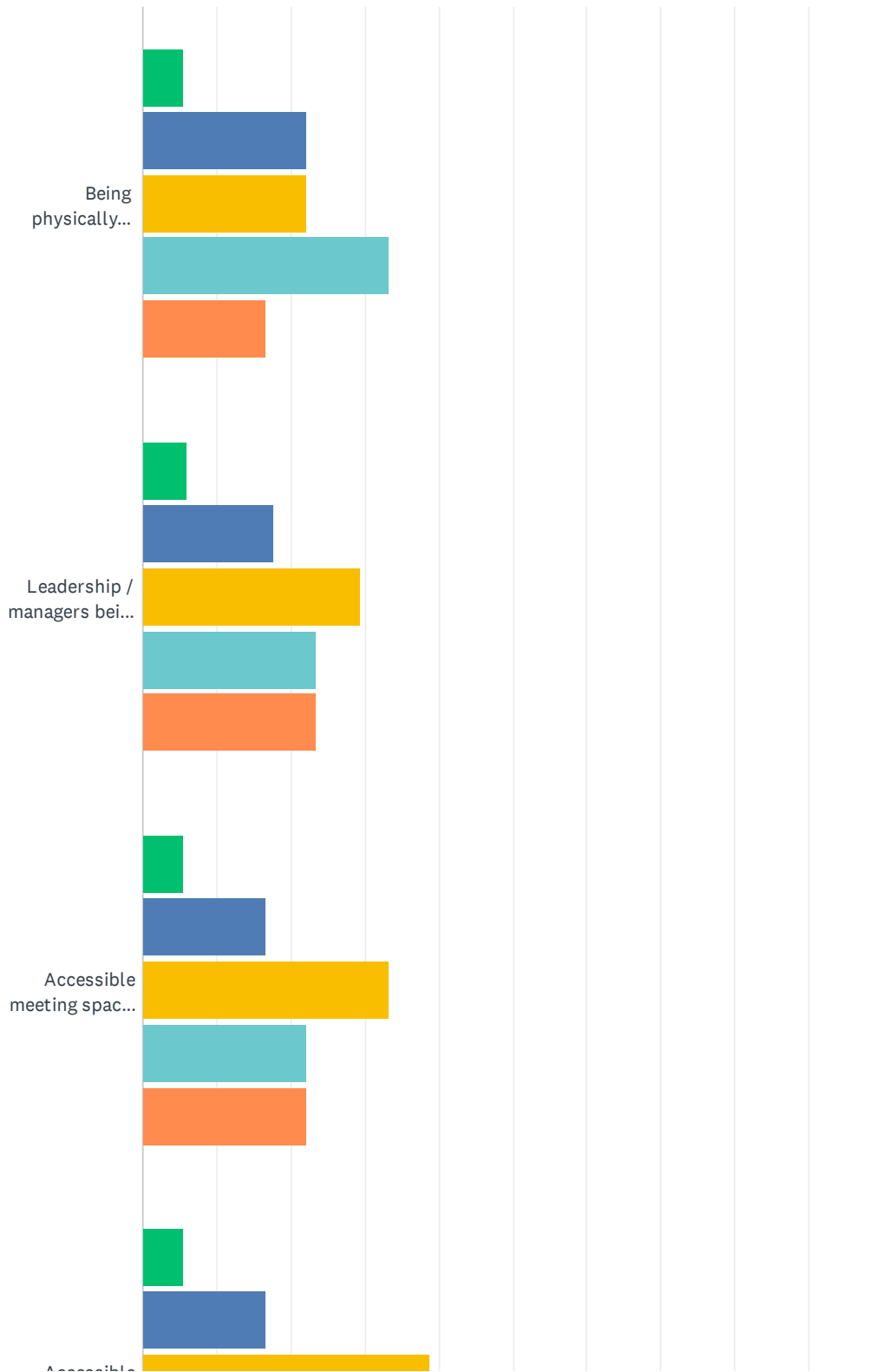
Answered: 20 Skipped: 1



(no label)	NEVER	SOMETIMES	OFTEN	TOTAL
Acoustically separate spaces to perform focused tasks	5.00% 1	35.00% 7	60.00% 12	20
Open collaborative spaces for easy access to others while doing your tasks (with good acoustics)	20.00% 4	50.00% 10	30.00% 6	20
Meeting / collaboration rooms (2-4 people)	10.00% 2	70.00% 14	20.00% 4	20
Meeting / collaboration rooms (4-8 people)	10.00% 2	65.00% 13	25.00% 5	20
Meeting / collaboration rooms (8-16 people)	30.00% 6	60.00% 12	10.00% 2	20
Flexible & comfortable brainstorming / multi-use spaces	35.00% 7	40.00% 8	25.00% 5	20
A break / recharge room for eating and socializing	15.00% 3	45.00% 9	40.00% 8	20
Recreation / social area	30.00% 6	60.00% 12	10.00% 2	20
Outdoor workspace / recharge space (shaded, comfy)	20.00% 4	45.00% 9	35.00% 7	20

Q8 As you imagine your Ideal WorkPlace, rate the level of importance of the following as it relates to your team's effectiveness and happiness at work. (1-5 rating; 1 = low importance, 5 = high importance.)

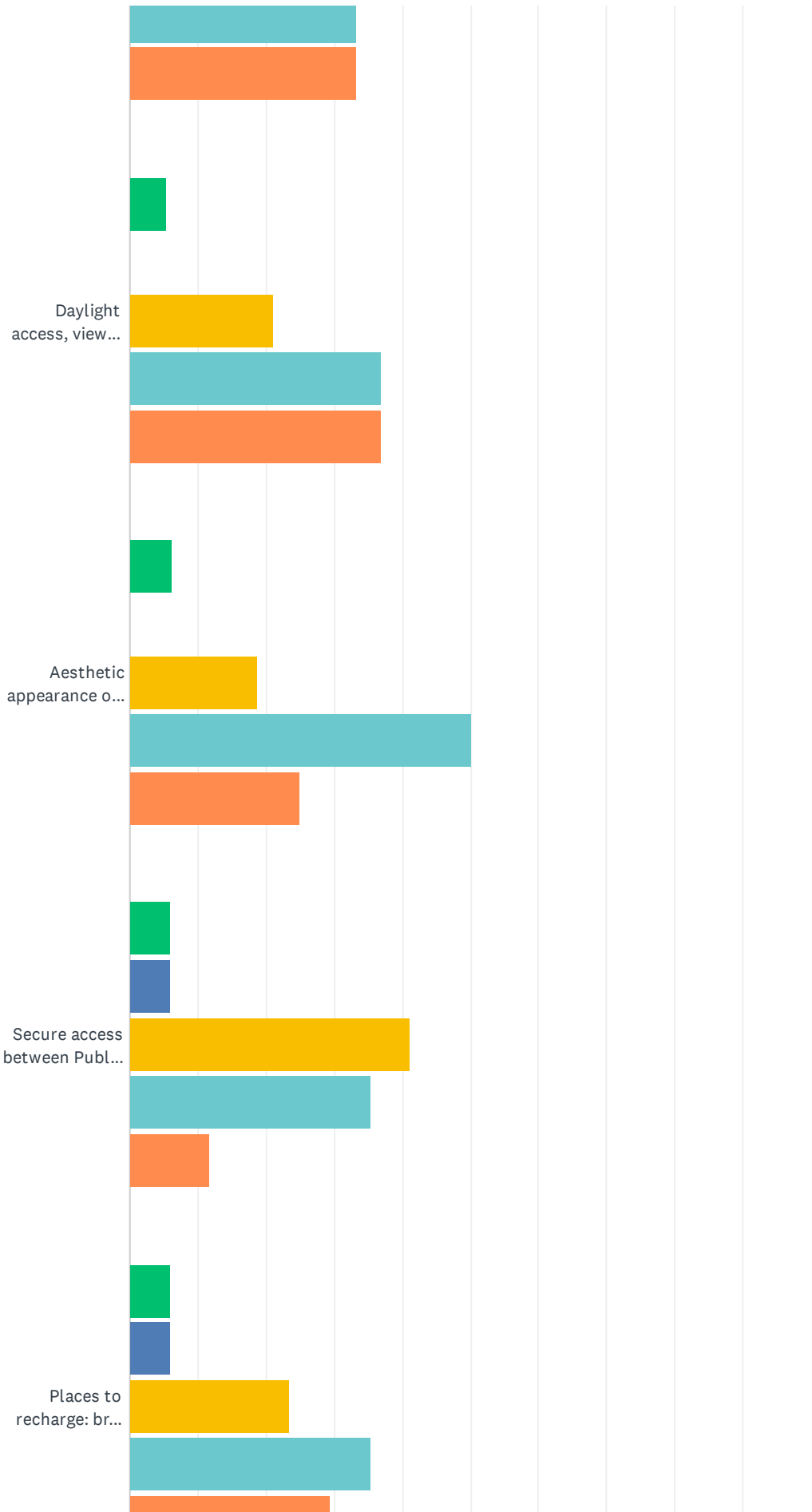
Answered: 21 Skipped: 0



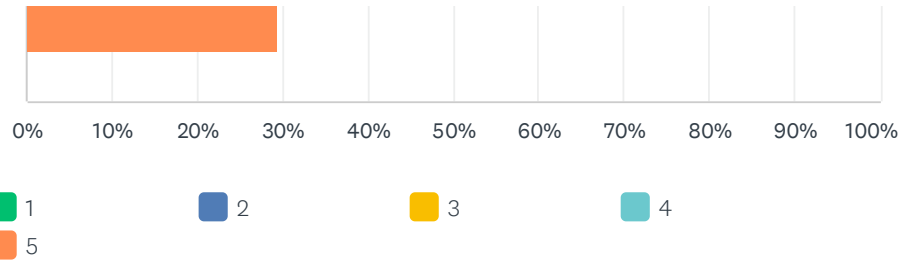
Hanson International - Staff Survey



Hanson International - Staff Survey



Hanson International - Staff Survey

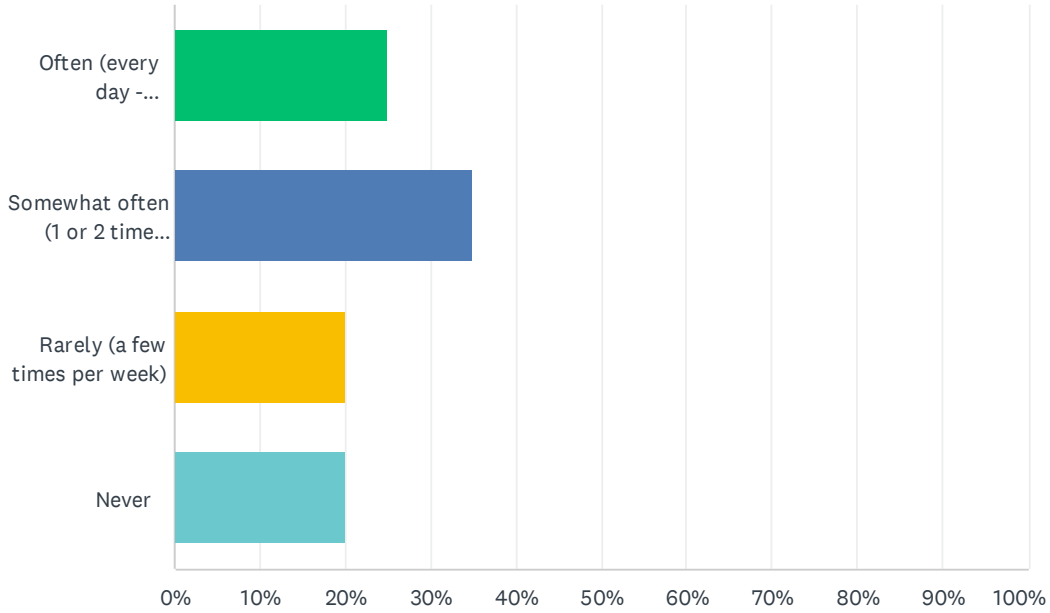


	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE
Being physically connected with my team / colleagues	5.56% 1	22.22% 4	22.22% 4	33.33% 6	16.67% 3	18	3.33
Leadership / managers being accessible / visible to team	5.88% 1	17.65% 3	29.41% 5	23.53% 4	23.53% 4	17	3.41
Accessible meeting spaces, for team-use, near your work area	5.56% 1	16.67% 3	33.33% 6	22.22% 4	22.22% 4	18	3.39
Accessible meeting spaces, for team & public use	5.56% 1	16.67% 3	38.89% 7	27.78% 5	11.11% 2	18	3.22
Accessible acoustically-separate focus space near your work area	0.00% 0	16.67% 3	27.78% 5	33.33% 6	22.22% 4	18	3.61
Access to technology where needed (e.g. power, network connection, video capabilities, etc.)	0.00% 0	11.76% 2	11.76% 2	41.18% 7	35.29% 6	17	4.00
Lighting control - lighting at your work area	18.75% 3	6.25% 1	18.75% 3	31.25% 5	25.00% 4	16	3.38
Noise control / acoustics	11.11% 2	5.56% 1	16.67% 3	33.33% 6	33.33% 6	18	3.72
Daylight access, views, windows	5.26% 1	0.00% 0	21.05% 4	36.84% 7	36.84% 7	19	4.00
Aesthetic appearance of your work area	6.25% 1	0.00% 0	18.75% 3	50.00% 8	25.00% 4	16	3.88
Secure access between Public + Private areas	5.88% 1	5.88% 1	41.18% 7	35.29% 6	11.76% 2	17	3.41
Places to recharge: break area, hospitality, outdoors, etc.	5.88% 1	5.88% 1	23.53% 4	35.29% 6	29.41% 5	17	3.76

#	OTHER (PLEASE SPECIFY)	DATE
1	weight room, basketball hoop, walking trail ...recreation	9/27/2023 6:40 PM
2	From top to bottom: 3, 3, 2, 2, 4, 4, 5, 5, 4, 4, 3, 3	9/27/2023 10:09 AM
3	This section is not working!! You can only enter one choice for each numerical option. Here are my ratings from top to bottom: 1,2,3,1,4,4,3,4,5,5,3,5.	9/27/2023 9:00 AM
4	Grid seems to be broken I can only select. 1 1-5	9/27/2023 8:48 AM

Q9 Currently, how often does your role require you to be on a call (no video)?

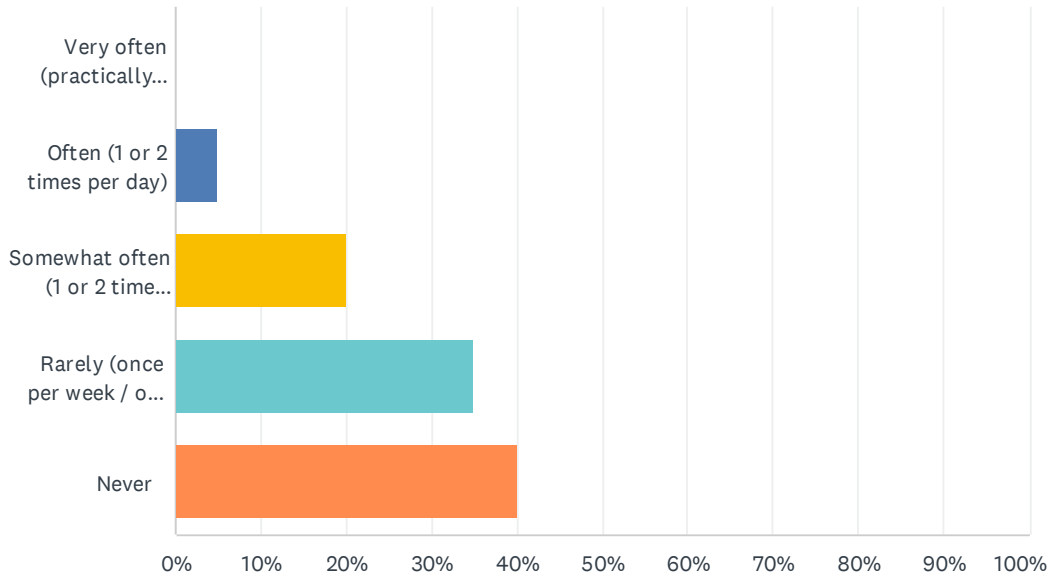
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Often (every day - throughout the day)	25.00%	5
Somewhat often (1 or 2 times per day)	35.00%	7
Rarely (a few times per week)	20.00%	4
Never	20.00%	4
TOTAL		20

Q10 Currently, how often does your role require you to be on a video call (with video)?

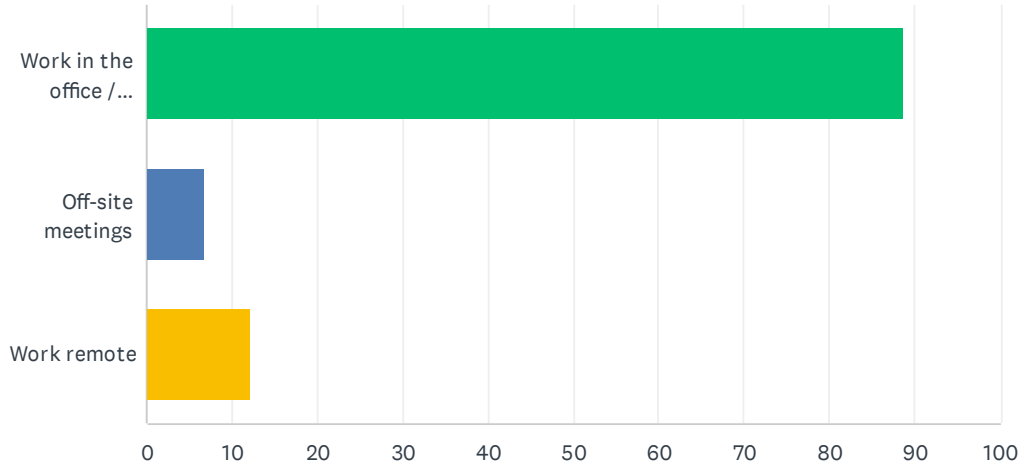
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Very often (practically all day / every hour)	0.00%	0
Often (1 or 2 times per day)	5.00%	1
Somewhat often (1 or 2 times per week)	20.00%	4
Rarely (once per week / once per month)	35.00%	7
Never	40.00%	8
TOTAL		20

Q11 Within a week, what percentage of your time do you...? (Percentage should add up to 100.)

Answered: 20 Skipped: 1



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
Work in the office / on-site	89	1,774	20
Off-site meetings	7	81	12
Work remote	12	145	12
Total Respondents: 20			

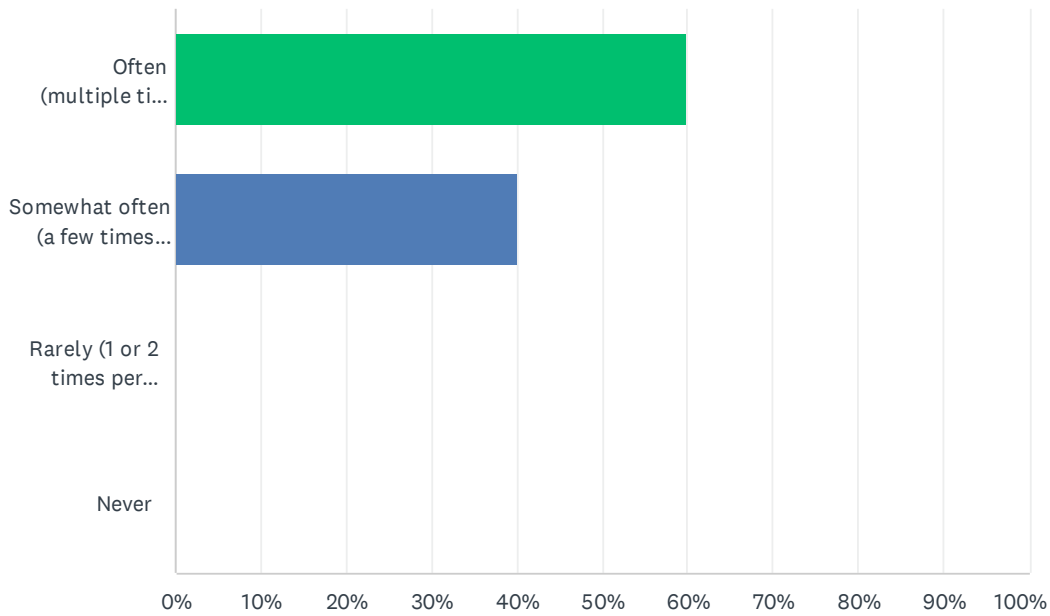
#	WORK IN THE OFFICE / ON-SITE	DATE
1	100	10/4/2023 9:59 AM
2	80	10/3/2023 4:29 PM
3	100	10/3/2023 7:01 AM
4	100	10/2/2023 12:51 PM
5	80	10/2/2023 11:22 AM
6	100	10/2/2023 9:29 AM
7	90	9/29/2023 2:23 PM
8	95	9/29/2023 1:23 PM
9	100	9/28/2023 10:14 AM
10	100	9/27/2023 6:40 PM
11	100	9/27/2023 1:39 PM
12	99	9/27/2023 1:29 PM
13	20	9/27/2023 1:07 PM
14	100	9/27/2023 11:33 AM

Hanson International - Staff Survey

15	80	9/27/2023 11:21 AM
16	100	9/27/2023 10:09 AM
17	100	9/27/2023 9:37 AM
18	100	9/27/2023 9:03 AM
19	80	9/27/2023 9:00 AM
20	50	9/27/2023 8:48 AM
#	OFF-SITE MEETINGS	DATE
1	20	10/3/2023 4:29 PM
2	0	10/3/2023 7:01 AM
3	10	10/2/2023 11:22 AM
4	0	10/2/2023 9:29 AM
5	0	9/29/2023 2:23 PM
6	5	9/29/2023 1:23 PM
7	1	9/27/2023 1:29 PM
8	5	9/27/2023 1:07 PM
9	0	9/27/2023 11:33 AM
10	20	9/27/2023 11:21 AM
11	0	9/27/2023 9:03 AM
12	20	9/27/2023 9:00 AM
#	WORK REMOTE	DATE
1	0	10/3/2023 7:01 AM
2	10	10/2/2023 11:22 AM
3	0	10/2/2023 9:29 AM
4	10	9/29/2023 2:23 PM
5	0	9/29/2023 1:23 PM
6	0	9/27/2023 1:29 PM
7	75	9/27/2023 1:07 PM
8	0	9/27/2023 11:33 AM
9	0	9/27/2023 11:21 AM
10	0	9/27/2023 9:03 AM
11	0	9/27/2023 9:00 AM
12	50	9/27/2023 8:48 AM

Q12 To do your best work, how often do you collaborate with other staff?

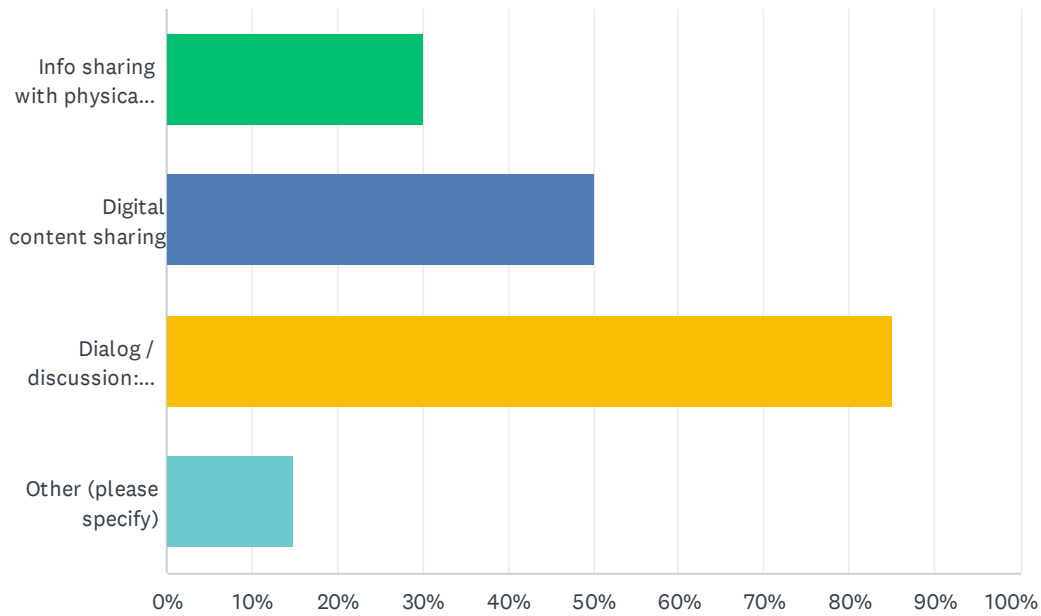
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Often (multiple times per day)	60.00%	12
Somewhat often (a few times per week)	40.00%	8
Rarely (1 or 2 times per month)	0.00%	0
Never	0.00%	0
TOTAL		20

Q13 How do you collaborate with other staff? (Select all that apply.)

Answered: 20 Skipped: 1

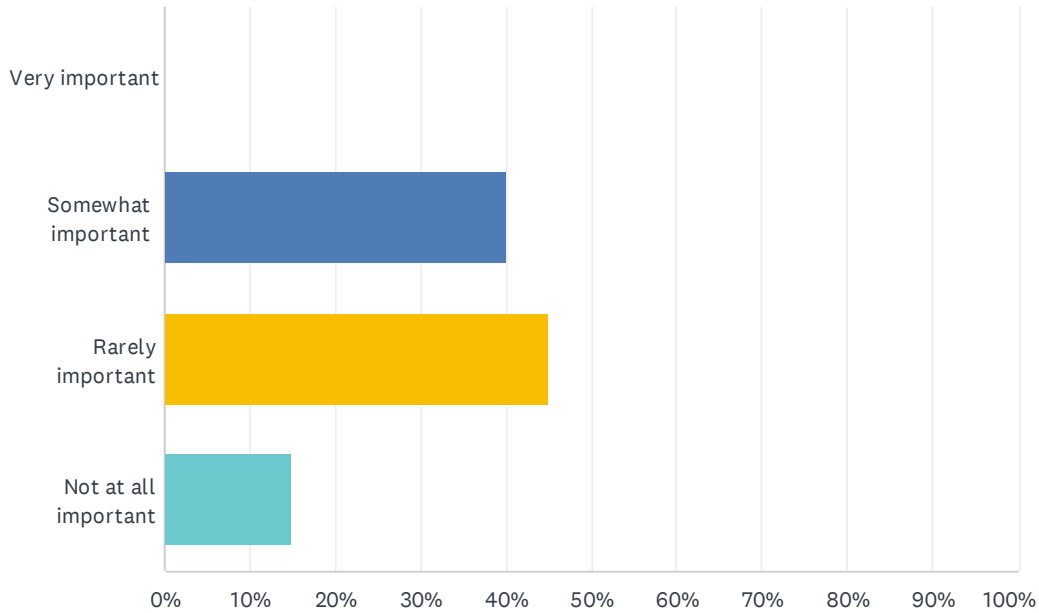


ANSWER CHOICES	RESPONSES
Info sharing with physical / analog marker boards	30.00% 6
Digital content sharing	50.00% 10
Dialog / discussion: active listening	85.00% 17
Other (please specify)	15.00% 3
Total Respondents: 20	

#	OTHER (PLEASE SPECIFY)	DATE
1	person to person, text message, email	9/27/2023 6:40 PM
2	getting information for dies and builds	9/27/2023 11:33 AM
3	Reviewing Jobs/Customer info/Purchase orders/Shipping docs	9/27/2023 10:09 AM

Q14 How important is it for you to see / overhear and interact in work-related discussions around you while at your workstation / desk?

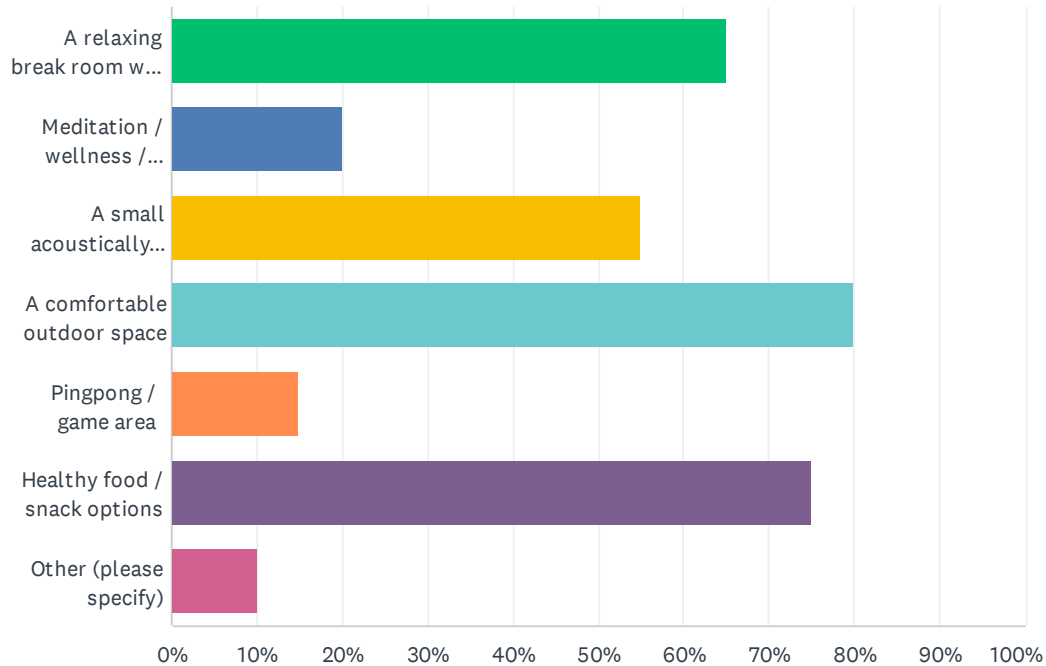
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Very important	0.00%	0
Somewhat important	40.00%	8
Rarely important	45.00%	9
Not at all important	15.00%	3
TOTAL		20

Q15 What would you use on-site to recharge throughout the day / week? (Select all that apply.)

Answered: 20 Skipped: 1

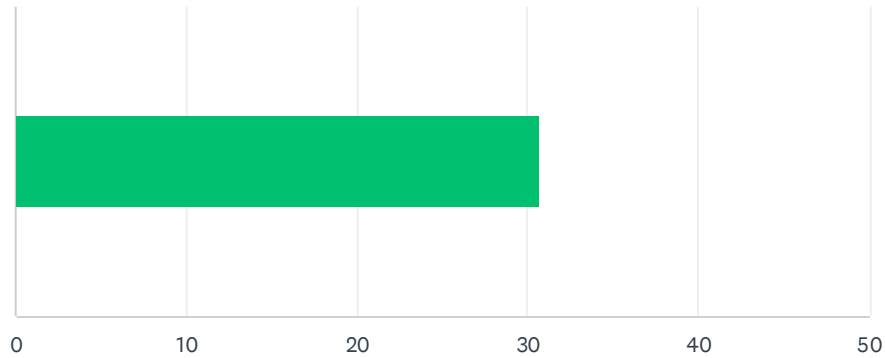


ANSWER CHOICES	RESPONSES	
A relaxing break room with water, coffee, tea, etc.	65.00%	13
Meditation / wellness / mother's room	20.00%	4
A small acoustically-enclosed room to take a phone call	55.00%	11
A comfortable outdoor space	80.00%	16
Pingpong / game area	15.00%	3
Healthy food / snack options	75.00%	15
Other (please specify)	10.00%	2
Total Respondents: 20		

#	OTHER (PLEASE SPECIFY)	DATE
1	fitness room, basketball hoop	9/27/2023 6:40 PM
2	Offer row machine/elliptical/treadmill as a form of wellness option for break/lunch.	9/27/2023 10:09 AM

Q16 The break space is sufficient for my team. (1-5 sliding scale: 1 = not sufficient, 5 = very sufficient.)

Answered: 20 Skipped: 1

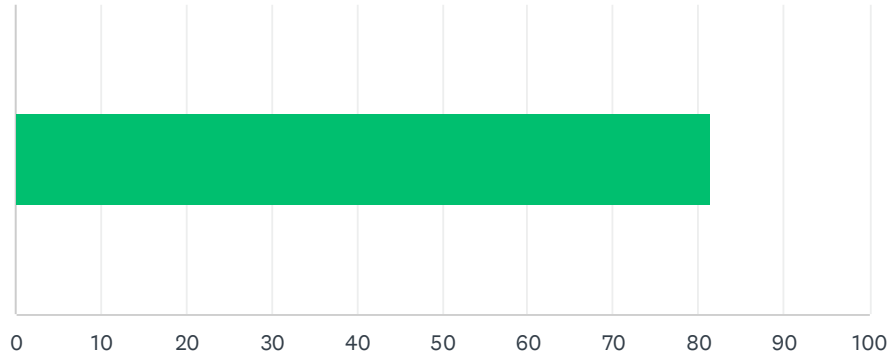


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	31	614	20
Total Respondents: 20			

#		DATE
1	2	10/4/2023 9:59 AM
2	1	10/3/2023 4:29 PM
3	49	10/3/2023 7:01 AM
4	20	10/2/2023 12:51 PM
5	48	10/2/2023 11:22 AM
6	10	10/2/2023 9:29 AM
7	29	9/29/2023 2:23 PM
8	50	9/29/2023 1:23 PM
9	100	9/28/2023 10:14 AM
10	100	9/27/2023 6:40 PM
11	0	9/27/2023 1:39 PM
12	2	9/27/2023 1:29 PM
13	1	9/27/2023 1:07 PM
14	57	9/27/2023 11:33 AM
15	50	9/27/2023 11:21 AM
16	50	9/27/2023 10:09 AM
17	0	9/27/2023 9:37 AM
18	25	9/27/2023 9:03 AM
19	20	9/27/2023 9:00 AM

Q17 The restrooms are sufficient. (1-5 sliding scale: 1 = not sufficient, 5 = very sufficient.)

Answered: 20 Skipped: 1

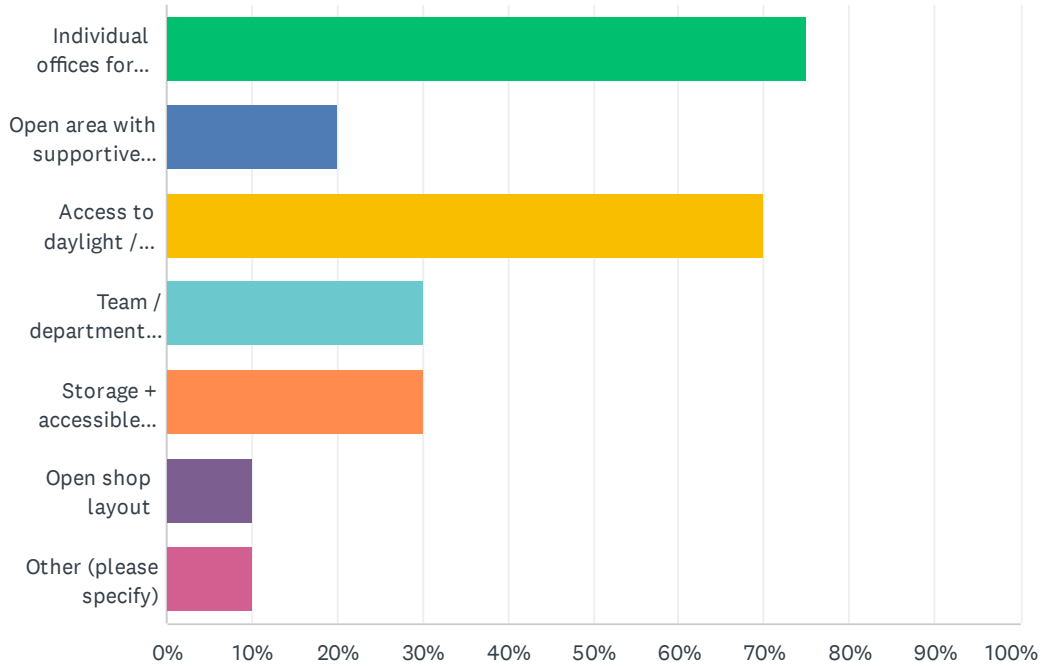


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	81	1,627	20
Total Respondents: 20			

#		DATE
1	4	10/4/2023 9:59 AM
2	99	10/3/2023 4:29 PM
3	100	10/3/2023 7:01 AM
4	80	10/2/2023 12:51 PM
5	100	10/2/2023 11:22 AM
6	85	10/2/2023 9:29 AM
7	53	9/29/2023 2:23 PM
8	100	9/29/2023 1:23 PM
9	100	9/28/2023 10:14 AM
10	100	9/27/2023 6:40 PM
11	100	9/27/2023 1:39 PM
12	80	9/27/2023 1:29 PM
13	100	9/27/2023 1:07 PM
14	86	9/27/2023 11:33 AM
15	50	9/27/2023 11:21 AM
16	100	9/27/2023 10:09 AM
17	80	9/27/2023 9:37 AM
18	50	9/27/2023 9:03 AM
19	80	9/27/2023 9:00 AM

Q18 What is one thing you love and would like to keep about your current building / workplace, its function and design? (Select all that apply.)

Answered: 20 Skipped: 1

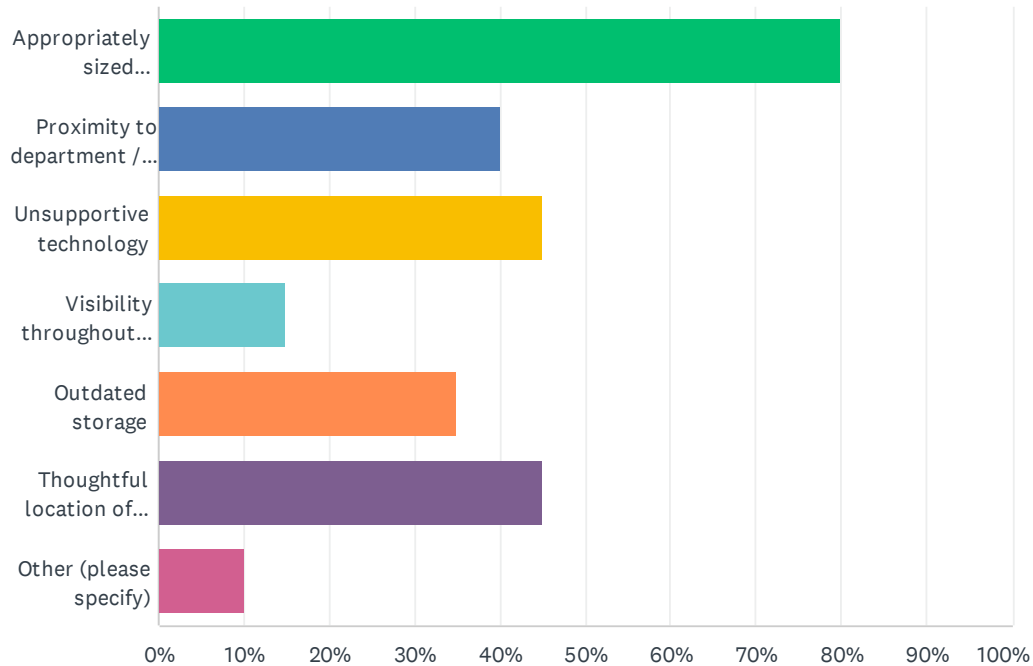


ANSWER CHOICES	RESPONSES	
Individual offices for those that require them	75.00%	15
Open area with supportive technology for group meetings	20.00%	4
Access to daylight / windows	70.00%	14
Team / department clusters	30.00%	6
Storage + accessible shelving	30.00%	6
Open shop layout	10.00%	2
Other (please specify)	10.00%	2
Total Respondents: 20		

#	OTHER (PLEASE SPECIFY)	DATE
1	Would like to have semiprivate workstation with areas for collaboration.	10/2/2023 9:29 AM
2	Would like a door. Not always convenient to relocate to handle/take a call of deal with a more personal matter when needed.	9/27/2023 10:09 AM

Q19 What is one thing you would like to see improved? (Select all that apply.)

Answered: 20 Skipped: 1



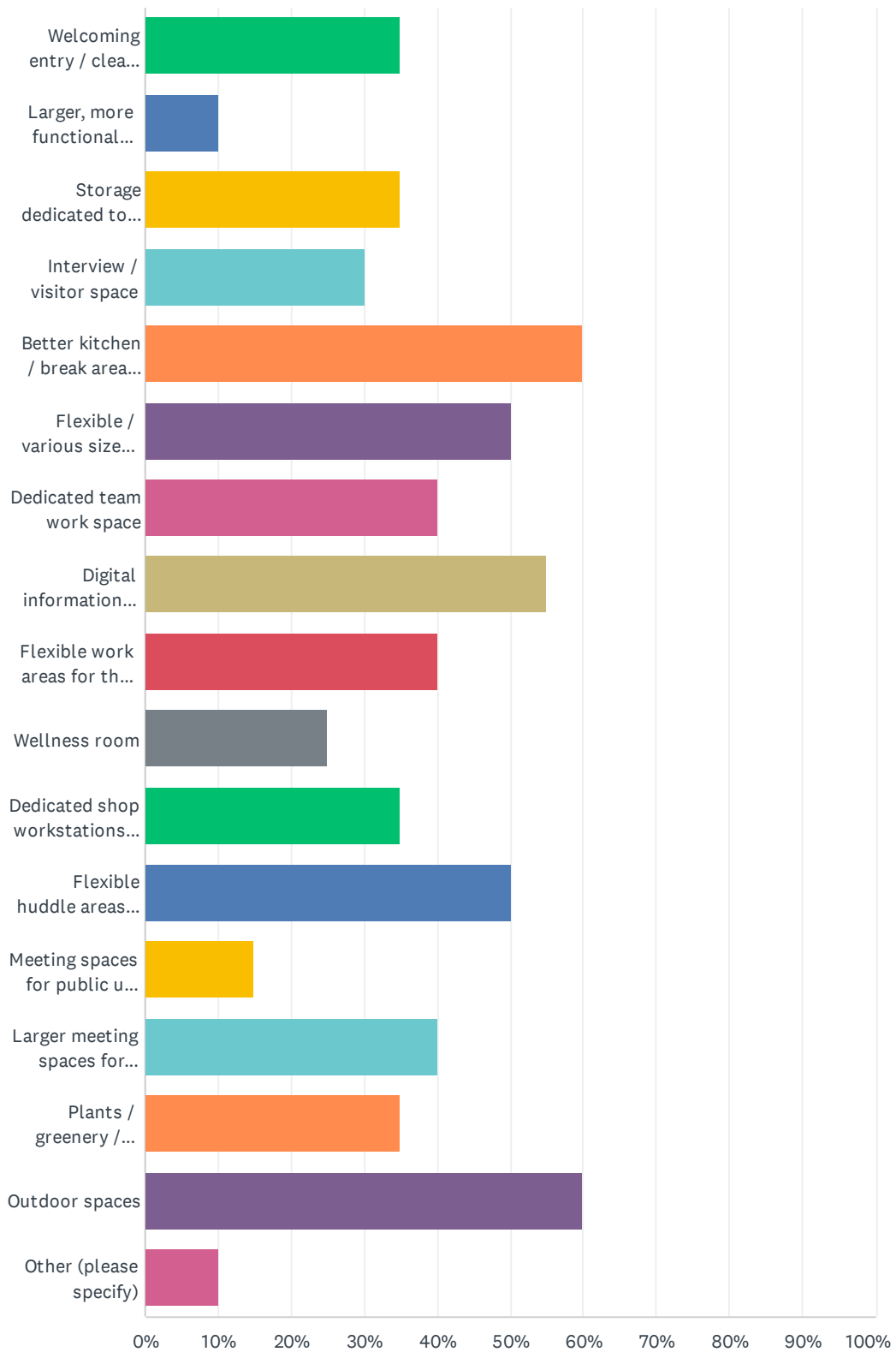
ANSWER CHOICES	RESPONSES
Appropriately sized workspaces (minimizing unnecessary oversized offices, increasing size of mini-workstations for those that need more, etc.)	80.00% 16
Proximity to department / team	40.00% 8
Unsupportive technology	45.00% 9
Visibility throughout office	15.00% 3
Outdated storage	35.00% 7
Thoughtful location of break / coffee areas	45.00% 9
Other (please specify)	10.00% 2
Total Respondents: 20	

#	OTHER (PLEASE SPECIFY)	DATE
1	In regards to windows/daylight - maybe ability to open up some for fresh air. Water cooler in neutral location instead of meeting rooms and department areas.	9/27/2023 10:09 AM
2	maybe some mini brainstorm/conference rooms with high top tables where we can go and use our laptops. Or covered/shaded areas outside where we can work while getting fresh air!!!	9/27/2023 9:00 AM

Q20 What opportunities or spaces would you like to see be created?
(Select all that apply.)

Answered: 20 Skipped: 1

Hanson International - Staff Survey



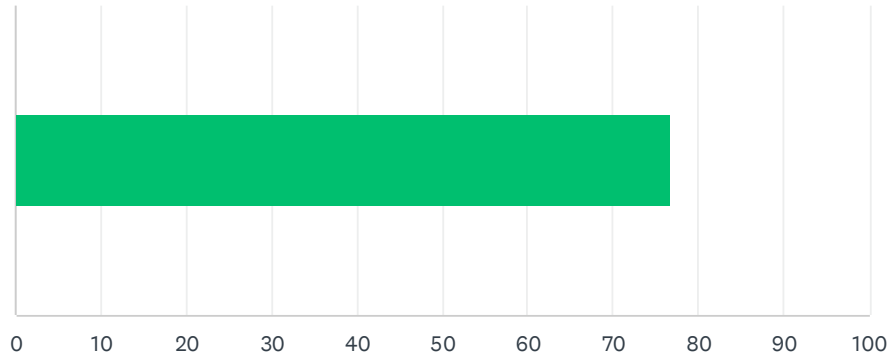
Hanson International - Staff Survey

ANSWER CHOICES	RESPONSES	
Welcoming entry / clear point of entry	35.00%	7
Larger, more functional reception (with appropriate security)	10.00%	2
Storage dedicated to variety of needs	35.00%	7
Interview / visitor space	30.00%	6
Better kitchen / break area / hospitality	60.00%	12
Flexible / various sized meeting rooms with versatile furnishings	50.00%	10
Dedicated team work space	40.00%	8
Digital information dashboards	55.00%	11
Flexible work areas for those that don't need a dedicated desk (hoteling stations)	40.00%	8
Wellness room	25.00%	5
Dedicated shop workstations with appropriate amount of personal storage	35.00%	7
Flexible huddle areas for impromptu shop meetings	50.00%	10
Meeting spaces for public use adjacent to entry	15.00%	3
Larger meeting spaces for internal training	40.00%	8
Plants / greenery / natural views	35.00%	7
Outdoor spaces	60.00%	12
Other (please specify)	10.00%	2
Total Respondents: 20		

#	OTHER (PLEASE SPECIFY)	DATE
1	updated digital clock in / out	10/4/2023 9:59 AM
2	IT server room	9/27/2023 8:48 AM

Q21 This question applies to the Manufacturing team only; skip if not applicable. The materials and equipment I have at my workstation are sufficient for me to be able to do my job correctly and efficiently? (1-5 sliding scale: 1 = not sufficient, 5 = very sufficient.)

Answered: 3 Skipped: 18



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	77	230	3
Total Respondents: 3			

#		DATE
1	50	10/2/2023 12:51 PM
2	80	9/29/2023 2:23 PM
3	100	9/27/2023 6:40 PM

Q22 This question applies to the Manufacturing team only; skip if not applicable. What equipment would help you do your job more efficiently?

Answered: 3 Skipped: 18

#	RESPONSES	DATE
1	Die assembly stations with 5S organization. Sort, Set in order, Shine, Standardize, Sustain	10/2/2023 12:51 PM
2	A third monitor for multitasking,	9/29/2023 2:23 PM
3	Intercom system	9/27/2023 6:40 PM

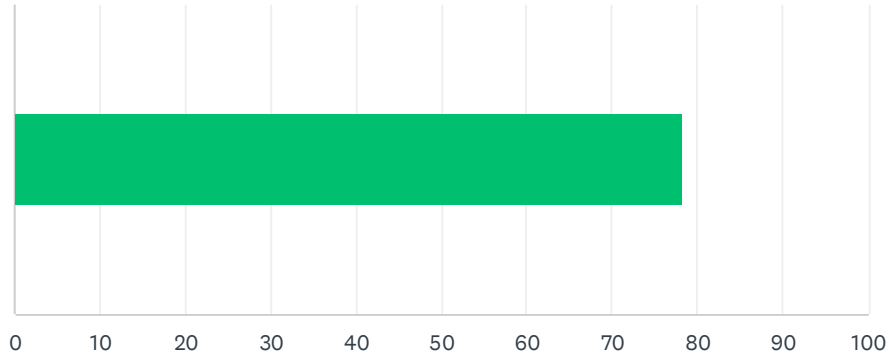
Q23 This question applies to the Manufacturing team only; skip if not applicable. Could enhanced technology increase your productivity? What is it and how would it help?

Answered: 3 Skipped: 18

#	RESPONSES	DATE
1	Yes, 1. Spindle utilization monitoring software. This will establish a base line for us to measure our productivity against and reduce our lead times. (Industry 4.0)	10/2/2023 12:51 PM
2	as far as the cmm room goes yes, but me no it would not.	9/29/2023 2:23 PM
3	Latest technology will always be the answer	9/27/2023 6:40 PM

Q24 This question applies to the Manufacturing team only; skip if not applicable. My workspace in the shop is illuminated sufficiently for my work? (1-5 sliding scale: 1 = not sufficient, 5 = very sufficient.)

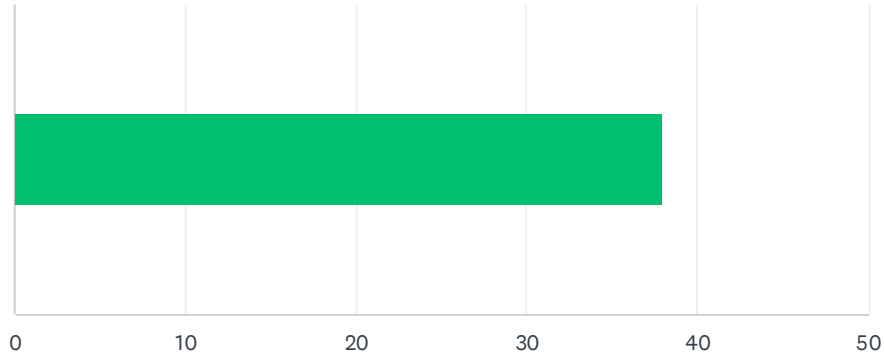
Answered: 3 Skipped: 18



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	78	235	3
Total Respondents: 3			
#			DATE
1	85		10/2/2023 12:51 PM
2	50		9/29/2023 2:23 PM
3	100		9/27/2023 6:40 PM

Q25 This question applies to the Manufacturing team only; skip if not applicable. The air in the shop is clean? (1-5 sliding scale: 1 = not clean, 5 = very clean.)

Answered: 3 Skipped: 18

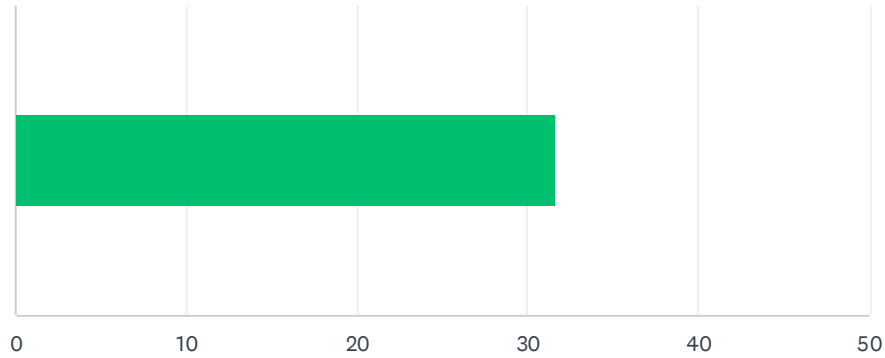


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	38	114	3
Total Respondents: 3			

#		DATE
1	40	10/2/2023 12:51 PM
2	4	9/29/2023 2:23 PM
3	70	9/27/2023 6:40 PM

Q26 This question applies to the Manufacturing team only; skip if not applicable. How strongly do you feel that more daylight in the shop would help you be more productive? (1-5 sliding scale: 1 = do not feel strongly, 5 = feel very strongly.)

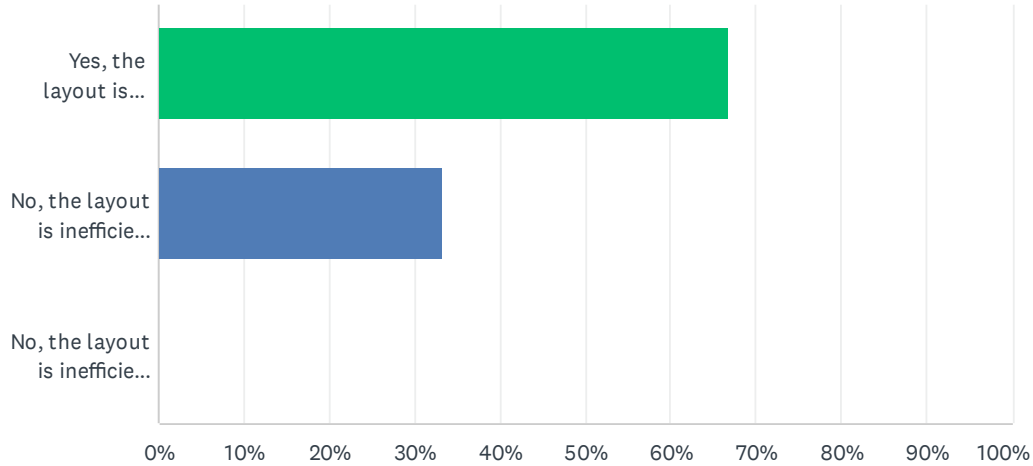
Answered: 3 Skipped: 18



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	32	95	3
Total Respondents: 3			
#			DATE
1	50		10/2/2023 12:51 PM
2	35		9/29/2023 2:23 PM
3	10		9/27/2023 6:40 PM

Q27 This question applies to the Manufacturing team only; skip if not applicable. The shop is laid out efficiently for the things I need to accomplish each day? What would you change?

Answered: 3 Skipped: 18



ANSWER CHOICES	RESPONSES
Yes, the layout is efficient	66.67% 2
No, the layout is inefficient, but I don't know how to make it better	33.33% 1
No, the layout is inefficient, and I would change _____.	0.00% 0
TOTAL	3

#	NO, THE LAYOUT IS INEFFICIENT, AND I WOULD CHANGE _____.	DATE
	There are no responses.	

Q28 This question applies to the Manufacturing team only; skip if not applicable. If you could create one new thing in the shop, it would be:

Answered: 3 Skipped: 18

#	RESPONSES	DATE
1	A Lunchroom / Cafeteria setting.	10/2/2023 12:51 PM
2	break area for the guy to go and relax while eating lunch	9/29/2023 2:23 PM
3	A system to come and go without using time clock	9/27/2023 6:40 PM

Q29 Any other thoughts we should consider?

Answered: 7 Skipped: 14

#	RESPONSES	DATE
1	Remote access or laptops to allow work from home when necessary. It comes in handy when you have hot jobs that need to be completed. Example: When you have to leave work for kids activities, doctor appointments, school events, kids sick, and have a hot job that you are working on. Being able to remote in and work on the go or at home after getting kids to bed would be a huge bonus.	10/4/2023 9:59 AM
2	The shop layout will always be subject to improvements as we change the machine technologies throughout the shop. It has evolved multiple times over the years.	10/2/2023 12:51 PM
3	Opportunity for work from home on occasion, or for special circumstances.	10/2/2023 9:29 AM
4	I currently like my work area and workstation. I think the only thing needed is maybe another conference room or a couple of smaller ones in addition to the one we have. Thanks!	9/28/2023 10:14 AM
5	It would be nice to have an annual shop golf outing (golf scramble) How about a gift card for Thanksgiving for our family (\$100) How about a Christmas bonus of \$500 to \$1000 How about a monthly fun contest to win prizes Employee of the month	9/27/2023 6:40 PM
6	I'd really like a work area that can be isolated and quiet when I'm trying to focus on a task, and a more open workspace where I can easily speak and collaborate with others in my group when required. I'm currently in between these options. I don't have privacy or quiet space to focus, yet I'm closed off to open conversation with coworkers on the other side of the room due to the cubicle walls.	9/27/2023 9:03 AM
7	Natural light and open spaces is a plus!! Also outdoor area to recharge and work away from distractions. :) Working remotely would always be my preference. We have the technology to be connected anyway.	9/27/2023 9:00 AM